

4 November 2021

To: Australian Securities Exchange

## Change of Director's Interest Notice - Mr Paul Perreault

The attached Appendix 3Y relates to changes in the relevant interest in the Company's securities held by the Chief Executive Officer (CEO) of CSL Limited, Mr Paul Perreault.

Following approval through CSL's governance processes, Mr Perreault has sold a portion of shares resulting from Long-Term Incentive (LTI) awards that previously vested from grants made under CSL's remuneration plan. The sale was made for portfolio diversification purposes.

Following this transaction, Mr Perreault continues to hold a significant interest in the Company's securities, comprising 166,221 ordinary shares. This represents a shareholding of over 20 times Mr Perreault's base salary and is well above CSL's minimum guideline for its CEO to hold shares worth three times salary - a reflection of the Company's remuneration model that links executive pay to the continued achievement of CSL's long-term strategy.

In addition, a portion of Mr Perreault's shares were converted to American Depository Receipts and will subsequently be donated for philanthropic purposes. A further Appendix 3Y relating to this donation will be lodged in due course.

Yours faithfully

Fiona Mead

Company Secretary

Rule 3.19A.2

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	CSL Limited
ABN	99 051 588 348

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Perreault
Date of last notice	15 October 2021

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Fidelity Investments Inc.	
Date of change	28 October 2021 (share sale) 2 November 2021 (ADR conversion)	
No. of securities held prior to change	Direct: Nil.  Indirect: 87,719 Performance Share Units held by Solium Nominees (Australia) Pty Ltd as custodian for the CSL Limited Performance Rights Plan (the Plan).  182,021 Ordinary Shares held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.  160 American Depository Receipts held by Fidelity Investments Inc. as custodian for Paul and Beverly	
Class	Perreault.	
Class	Ordinary Shares American Depository Receipts	

<sup>+</sup> See chapter 19 for defined terms.

Number acquired	1,600 American Depository Receipts	
Number disposed	15,800 Ordinary Shares	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	No consideration was paid or received from the conversion of 800 Ordinary Shares to 1,600 American Depository Receipts.	
	Consideration received from the sale of 15,000 Ordinary Shares was \$4,444,123.50 (being 15,000 Ordinary Shares at a price of \$296.2749).	
No. of securities held after change	Direct: Nil.	
	Indirect: 87,719 Performance Share Units held by Solium Nominees (Australia) Pty Ltd as custodian for the CSL Limited Performance Rights Plan (the Plan).	
	166,221 Ordinary Shares held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.	
	1,760 American Depository Receipts held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.	
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of 800 Ordinary Shares to 1,600 American Depository Receipts for a subsequent transfer for philanthropic purposes.	
	On-Market Trade of 15,000 Ordinary Shares.	

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	No
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	

<sup>+</sup> See chapter 19 for defined terms.

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# Appendix 3Y Change of Director's Interest Notice

Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

Fiona Mead Company Secretary

4 November 2021

<sup>+</sup> See chapter 19 for defined terms.