Rule 3.8A

## **Appendix 3E**

# Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001.

|   | e of entity<br>Limited  |                     | ABN 99 051 588 348 |  |
|---|---|---------------------|--------------------|--|
| We (  | (the entity) give ASX the following   | information.        |                    |  |
| Info  | ormation about buy-back   |                     |                    |  |
| 1   | Type of buy-back  | On-Market           |                    |  |
| 2   | Date Appendix 3C was given to ASX   | 9 June 2009         |                    |  |
| Total of all shares bought back, or in relation to which acceptances have been received, before, and on, previous day |   |                     |                    |  |
| bee   | S   | revious day         |                    |  |
| bee   | S   |                     | Previous day       |  |
| 3   | S   | revious day         |                    |  |
|   | Number of shares bought back or if buy-back is an equal access scheme, in relation to which | Before previous day | Previous day       |  |

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<sup>+</sup> See chapter 19 for defined terms.

|   |                                  | Before previous day     | Previous day                  |
|---|----------------------------------|-------------------------|-------------------------------|
|   |                                  |                         |                               |
| 5 | If buy-back is an on-market buy- | highest price paid:     | highest price paid:           |
|   | back                             | \$34.40                 | \$30.63                       |
|   |                                  | date: 17 September 2009 | lowest price paid:<br>\$30.31 |
|   |                                  | lowest price paid:      |                               |
|   |                                  | \$30.05                 | highest price allowed         |
|   |                                  | date: 10 December 2009  | under rule 7.33:              |
|   |                                  |                         | \$31.9431                     |
|   |                                  |                         |                               |
|   |                                  |                         |                               |

#### Participation by directors

6 Deleted 30/9/2001.

| N/A |  |  |  |
|-----|--|--|--|
|     |  |  |  |

#### How many shares may still be bought back?

7 If the company has disclosed an intention to buy back a maximum number of shares - the remaining number of shares to be bought back

| Maximum number:      | 54,863,000 |
|----------------------|------------|
| Bought back to date: | 46,280,698 |
| Remaining balance:   | 8,582,302  |

### **Compliance statement**

- 1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

| Sign here: |                     | Date:17/12/2009 |  |
|------------|---------------------|-----------------|--|
|            | (Company Secretary) |                 |  |

Print name: Edward Bailey

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<sup>+</sup> See chapter 19 for defined terms.