

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: **CSL Limited**
ACN/ARSN:

1. Details of substantial holder (s)

Name: FMR Corp and FIL
ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on 20 January 2009
The previous notice was given to the company on 3 December 2008
The previous notice was dated 2 December 2008

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
Common Stock	52,273,864	8.67%	45,721,715	7.58%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class & No. of securities affected	Person's votes affected
			USD \$	Common stock	Common stock
2 December 2008	FMR LLC & FIL	Market Acquisition	21.33	56	56
2 December 2008	FMR LLC & FIL	Market Acquisition	21.56	5,643	5,643
2 December 2008	FMR LLC & FIL	Market Disposition	21.32	250	250
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	271	271
2 December 2008	FMR LLC & FIL	Market Disposition	21.32	312	312
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	487	487
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	994	994
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	1,033	1,033
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	1,450	1,450
2 December 2008	FMR LLC & FIL	Market Disposition	21.32	2,208	2,208
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	2,554	2,554
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	5,210	5,210
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	5,239	5,239
2 December 2008	FMR LLC & FIL	Market Disposition	21.59	6,032	6,032
2 December 2008	FMR LLC & FIL	Market Disposition	21.32	7,748	7,748

2 December 2008	FMR LLC & FIL	Market Disposition	21.59	255,713	255,713
3 December 2008	FMR LLC & FIL	Market Acquisition	20.69	297	297
3 December 2008	FMR LLC & FIL	Market Acquisition	20.62	525	525
3 December 2008	FMR LLC & FIL	Market Acquisition	20.62	947	947
3 December 2008	FMR LLC & FIL	Market Acquisition	20.62	1,699	1,699
3 December 2008	FMR LLC & FIL	Market Acquisition	20.62	3,654	3,654
3 December 2008	FMR LLC & FIL	Market Acquisition	20.62	5,748	5,748
3 December 2008	FMR LLC & FIL	Market Acquisition	20.62	6,119	6,119
3 December 2008	FMR LLC & FIL	Market Acquisition	20.69	7,388	7,388
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	39	39
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	183	183
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	184	184
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	297	297
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	306	306
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	525	525
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	709	709
3 December 2008	FMR LLC & FIL	Market Disposition	20.90	797	797
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	947	947
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	1,699	1,699
3 December 2008	FMR LLC & FIL	Market Disposition	20.90	2,422	2,422
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	3,654	3,654
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	4,695	4,695
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	5,748	5,748
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	6,119	6,119
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	6,848	6,848
3 December 2008	FMR LLC & FIL	Market Disposition	20.62	7,388	7,388
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	8,204	8,204
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	13,870	13,870
3 December 2008	FMR LLC & FIL	Market Disposition	20.90	18,075	18,075
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	46,783	46,783
3 December 2008	FMR LLC & FIL	Market Disposition	20.97	50,034	50,034
3 December 2008	FMR LLC & FIL	Market Disposition	20.90	60,092	60,092
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	737	737
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	1,107	1,107
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	1,438	1,438
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	2,654	2,654
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	4,172	4,172
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	5,503	5,503
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	7,084	7,084
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	14,243	14,243
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	15,126	15,126
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	18,295	18,295
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	19,251	19,251
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	25,300	25,300
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	42,055	42,055
4 December 2008	FMR LLC & FIL	Market Disposition	20.76	49,008	49,008
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	144,278	144,278
4 December 2008	FMR LLC & FIL	Market Disposition	20.70	189,037	189,037
5 December 2008	FMR LLC & FIL	Market Acquisition	20.43	165	165
5 December 2008	FMR LLC & FIL	Market Disposition	20.32	283	283
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	285	285
5 December 2008	FMR LLC & FIL	Market Disposition	20.46	854	854
5 December 2008	FMR LLC & FIL	Market Disposition	20.46	2,210	2,210
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	2,215	2,215
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	7,933	7,933

5 December 2008	FMR LLC & FIL	Market Disposition	20.15	11,624	11,624
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	12,503	12,503
5 December 2008	FMR LLC & FIL	Market Disposition	20.46	16,490	16,490
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	42,681	42,681
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	45,269	45,269
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	45,345	45,345
5 December 2008	FMR LLC & FIL	Market Disposition	20.46	54,822	54,822
5 December 2008	FMR LLC & FIL	Market Disposition	20.15	58,438	58,438
8 December 2008	FMR LLC & FIL	Market Disposition	21.79	300,000	300,000
8 December 2008	FMR LLC & FIL	Market Acquisition	20.44	1,030	1,030
9 December 2008	FMR LLC & FIL	Market Disposition	21.73	368,283	368,283
10 December 2008	FMR LLC & FIL	Market Disposition	22.14	62	62
10 December 2008	FMR LLC & FIL	Market Disposition	22.14	2,500	2,500
10 December 2008	FMR LLC & FIL	Market Disposition	22.14	17,600	17,600
11 December 2008	FMR LLC & FIL	Market Disposition	21.31	13,787	13,787
11 December 2008	FMR LLC & FIL	Market Disposition	20.56	5,501	5,501
11 December 2008	FMR LLC & FIL	Market Disposition	20.88	8,000	8,000
11 December 2008	FMR LLC & FIL	Market Disposition	20.56	16,620	16,620
11 December 2008	FMR LLC & FIL	Market Disposition	20.56	17,399	17,399
11 December 2008	FMR LLC & FIL	Market Disposition	20.57	21,092	21,092
11 December 2008	FMR LLC & FIL	Market Disposition	20.56	25,201	25,201
11 December 2008	FMR LLC & FIL	Market Disposition	20.56	36,716	36,716
11 December 2008	FMR LLC & FIL	Market Disposition	20.55	39,776	39,776
11 December 2008	FMR LLC & FIL	Market Disposition	20.56	68,469	68,469
12 December 2008	FMR LLC & FIL	Market Acquisition	20.04	373	373
12 December 2008	FMR LLC & FIL	Market Acquisition	20.04	437	437
12 December 2008	FMR LLC & FIL	Market Disposition	19.34	179	179
12 December 2008	FMR LLC & FIL	Market Disposition	20.04	373	373
12 December 2008	FMR LLC & FIL	Market Disposition	20.04	437	437
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	500	500
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,000	1,000
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	1,100	1,100
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,300	1,300
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,300	1,300
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,300	1,300
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,600	1,600
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,700	1,700
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	1,700	1,700
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,800	1,800
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	1,800	1,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	1,800	1,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	1,800	1,800
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	2,200	2,200
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	2,200	2,200
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	2,400	2,400
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	2,600	2,600
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	2,800	2,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	3,100	3,100
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	3,200	3,200
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	3,300	3,300
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	3,800	3,800
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	3,900	3,900
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	3,900	3,900
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	4,100	4,100
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	4,300	4,300

12 December 2008	FMR LLC & FIL	Market Disposition	20.06	4,700	4,700
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	5,600	5,600
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	6,000	6,000
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	6,600	6,600
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	6,700	6,700
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	6,900	6,900
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	7,000	7,000
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	7,300	7,300
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	7,600	7,600
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	8,700	8,700
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	8,800	8,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	10,700	10,700
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	11,600	11,600
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	11,800	11,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	13,100	13,100
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	16,200	16,200
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	17,800	17,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	17,927	17,927
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	19,500	19,500
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	19,700	19,700
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	19,800	19,800
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	20,963	20,963
12 December 2008	FMR LLC & FIL	Market Disposition	20.06	24,700	24,700
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	26,100	26,100
12 December 2008	FMR LLC & FIL	Market Disposition	19.84	109,600	109,600
15 December 2008	FMR LLC & FIL	Market Disposition	18.77	3,931	3,931
15 December 2008	FMR LLC & FIL	Market Acquisition	19.42	16	16
15 December 2008	FMR LLC & FIL	Market Acquisition	19.29	370	370
15 December 2008	FMR LLC & FIL	Market Acquisition	19.29	483	483
15 December 2008	FMR LLC & FIL	Market Acquisition	19.42	485	485
15 December 2008	FMR LLC & FIL	Market Acquisition	18.61	831	831
15 December 2008	FMR LLC & FIL	Market Acquisition	18.78	2,031	2,031
15 December 2008	FMR LLC & FIL	Market Acquisition	19.29	2,147	2,147
15 December 2008	FMR LLC & FIL	Market Disposition	19.29	370	370
15 December 2008	FMR LLC & FIL	Market Disposition	19.29	483	483
15 December 2008	FMR LLC & FIL	Market Disposition	19.29	2,147	2,147
15 December 2008	FMR LLC & FIL	Market Disposition	19.42	21,505	21,505
15 December 2008	FMR LLC & FIL	Market Disposition	19.42	36,642	36,642
15 December 2008	FMR LLC & FIL	Market Disposition	19.42	63,543	63,543
15 December 2008	FMR LLC & FIL	Market Disposition	19.42	82,945	82,945
15 December 2008	FMR LLC & FIL	Market Disposition	19.42	368,387	368,387
16 December 2008	FMR LLC & FIL	Market Acquisition	19.44	1,000	1,000
16 December 2008	FMR LLC & FIL	Market Disposition	19.68	363	363
16 December 2008	FMR LLC & FIL	Market Disposition	19.44	1,000	1,000
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	1,257	1,257
16 December 2008	FMR LLC & FIL	Market Disposition	19.33	5,426	5,426
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	5,832	5,832
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	9,086	9,086
16 December 2008	FMR LLC & FIL	Market Disposition	19.33	16,217	16,217
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	22,038	22,038
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	25,514	25,514
16 December 2008	FMR LLC & FIL	Market Disposition	19.33	32,208	32,208
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	85,001	85,001
16 December 2008	FMR LLC & FIL	Market Disposition	19.33	115,228	115,228
16 December 2008	FMR LLC & FIL	Market Disposition	19.08	377,435	377,435

17 December 2008	FMR LLC & FIL	Market Acquisition	20.97	597	597
17 December 2008	FMR LLC & FIL	Market Disposition	20.80	1,000	1,000
17 December 2008	FMR LLC & FIL	Market Disposition	20.97	7,200	7,200
18 December 2008	FMR LLC & FIL	Market Acquisition	20.95	250	250
18 December 2008	FMR LLC & FIL	Market Acquisition	20.95	61,819	61,819
18 December 2008	FMR LLC & FIL	Market Disposition	21.02	250	250
18 December 2008	FMR LLC & FIL	Market Disposition	21.57	372	372
18 December 2008	FMR LLC & FIL	Market Disposition	21.57	746	746
18 December 2008	FMR LLC & FIL	Market Disposition	20.88	1,250	1,250
18 December 2008	FMR LLC & FIL	Market Disposition	20.88	55,462	55,462
18 December 2008	FMR LLC & FIL	Market Disposition	21.01	61,819	61,819
18 December 2008	FMR LLC & FIL	Market Disposition	20.88	192,569	192,569
18 December 2008	FMR LLC & FIL	Market Disposition	20.88	212,857	212,857
19 December 2008	FMR LLC & FIL	Market Acquisition	21.36	1,532	1,532
19 December 2008	FMR LLC & FIL	Market Acquisition	21.47	1,790	1,790
19 December 2008	FMR LLC & FIL	Market Acquisition	21.47	159,720	159,720
19 December 2008	FMR LLC & FIL	Market Disposition	21.06	65	65
22 December 2008	FMR LLC & FIL	Market Disposition	22.78	295	295
22 December 2008	FMR LLC & FIL	Market Disposition	22.76	1,468	1,468
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	220	220
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	230	230
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	245	245
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	248	248
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	281	281
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	289	289
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	325	325
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	326	326
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	338	338
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	364	364
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	382	382
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	438	438
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	442	442
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	446	446
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	468	468
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	481	481
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	516	516
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	536	536
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	618	618
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	627	627
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	641	641
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	672	672
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	739	739
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	745	745

23 December 2008	FMR LLC & FIL	Market Disposition	22.49	772	772
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	774	774
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	802	802
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	803	803
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	860	860
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	886	886
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	929	929
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	956	956
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	975	975
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	975	975
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	975	975
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	1,006	1,006
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	1,032	1,032
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,051	1,051
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	1,084	1,084
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,088	1,088
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	1,222	1,222
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	1,237	1,237
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	1,262	1,262
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	1,271	1,271
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,281	1,281
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,449	1,449
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,491	1,491
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	1,500	1,500
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,682	1,682
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	1,706	1,706
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	1,735	1,735
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	1,741	1,741
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	1,835	1,835
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,873	1,873
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	1,969	1,969
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	1,996	1,996
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	2,032	2,032
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	2,245	2,245
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	2,256	2,256
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	2,275	2,275
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	2,295	2,295
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	2,409	2,409
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	2,479	2,479
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	2,555	2,555
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	2,761	2,761
23 December 2008	FMR LLC & FIL	Market Disposition	22.57	2,838	2,838
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	3,184	3,184
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	3,300	3,300
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	3,461	3,461
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	3,805	3,805
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	3,977	3,977
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	3,985	3,985
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	4,128	4,128
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	4,141	4,141
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	4,429	4,429
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	4,564	4,564
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	4,783	4,783
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	5,181	5,181
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	5,583	5,583

23 December 2008	FMR LLC & FIL	Market Disposition	22.62	6,291	6,291
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	6,371	6,371
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	6,547	6,547
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	7,721	7,721
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	8,782	8,782
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	8,933	8,933
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	9,446	9,446
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	10,275	10,275
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	10,459	10,459
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	11,556	11,556
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	12,640	12,640
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	13,155	13,155
23 December 2008	FMR LLC & FIL	Market Disposition	22.70	14,608	14,608
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	21,318	21,318
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	65,062	65,062
23 December 2008	FMR LLC & FIL	Market Disposition	22.49	143,120	143,120
23 December 2008	FMR LLC & FIL	Market Disposition	22.62	736,620	736,620
24 December 2008	FMR LLC & FIL	Market Acquisition	22.53	692	692
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	155	155
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	180	180
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	187	187
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	196	196
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	215	215
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	225	225
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	225	225
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	230	230
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	230	230
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	230	230
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	231	231
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	234	234
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	250	250
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	251	251
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	258	258
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	271	271
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	293	293
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	301	301
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	307	307
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	307	307
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	307	307
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	316	316
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	326	326
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	333	333
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	345	345
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	356	356
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	361	361
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	371	371
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	401	401
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	407	407
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	437	437
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	460	460
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	474	474
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	497	497
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	506	506
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	535	535
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	535	535

24 December 2008	FMR LLC & FIL	Market Disposition	22.73	553	553
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	574	574
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	582	582
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	584	584
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	592	592
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	595	595
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	626	626
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	655	655
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	717	717
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	723	723
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	730	730
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	745	745
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	766	766
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	788	788
24 December 2008	FMR LLC & FIL	Market Disposition	22.86	828	828
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	878	878
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	998	998
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,034	1,034
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	1,085	1,085
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,124	1,124
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,193	1,193
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	1,208	1,208
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,247	1,247
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	1,249	1,249
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,294	1,294
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,388	1,388
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,431	1,431
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	1,499	1,499
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,624	1,624
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	1,680	1,680
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	1,750	1,750
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	1,775	1,775
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	1,972	1,972
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	1,997	1,997
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	2,052	2,052
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	2,421	2,421
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	2,753	2,753
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	2,800	2,800
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	2,961	2,961
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	3,221	3,221
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	3,279	3,279
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	3,623	3,623
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	3,643	3,643
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	3,687	3,687
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	4,124	4,124
24 December 2008	FMR LLC & FIL	Market Disposition	22.73	4,580	4,580
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	5,015	5,015
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	6,684	6,684
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	13,073	13,073
24 December 2008	FMR LLC & FIL	Market Disposition	22.77	20,399	20,399
24 December 2008	FMR LLC & FIL	Market Disposition	22.90	41,760	41,760
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	223	223
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	234	234
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	404	404
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	420	420

29 December 2008	FMR LLC & FIL	Market Disposition	22.87	588	588
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	596	596
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	598	598
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	622	622
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	623	623
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	698	698
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	727	727
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	764	764
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	847	847
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	892	892
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	898	898
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	946	946
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,057	1,057
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,168	1,168
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,310	1,310
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,323	1,323
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,348	1,348
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,460	1,460
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,489	1,489
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	1,557	1,557
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	1,725	1,725
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	1,768	1,768
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	2,248	2,248
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	2,279	2,279
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	2,367	2,367
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	2,572	2,572
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	2,586	2,586
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	2,629	2,629
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	2,661	2,661
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	2,852	2,852
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	2,996	2,996
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	3,638	3,638
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	3,797	3,797
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	3,834	3,834
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	4,220	4,220
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	4,259	4,259
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	4,321	4,321
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	4,442	4,442
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	4,859	4,859
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	5,577	5,577
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	5,694	5,694
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	6,018	6,018
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	6,038	6,038
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	6,267	6,267
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	6,352	6,352
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	6,721	6,721
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	7,621	7,621
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	8,346	8,346
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	9,562	9,562
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	10,326	10,326
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	10,623	10,623
29 December 2008	FMR LLC & FIL	Market Disposition	22.67	11,026	11,026
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	11,049	11,049
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	13,577	13,577
29 December 2008	FMR LLC & FIL	Market Disposition	22.87	37,412	37,412

30 December 2008	FMR LLC & FIL	Market Acquisition	22.66	2,275	2,275
30 December 2008	FMR LLC & FIL	Market Disposition	22.78	4,540	4,540
30 December 2008	FMR LLC & FIL	Market Disposition	22.78	7,289	7,289
31 December 2008	FMR LLC & FIL	Market Acquisition	22.83	1,100	1,100
31 December 2008	FMR LLC & FIL	Market Disposition	23.08	1,100	1,100
5 January 2009	FMR LLC & FIL	Market Acquisition	23.84	371	371
5 January 2009	FMR LLC & FIL	Market Disposition	23.61	2,355	2,355
5 January 2009	FMR LLC & FIL	Market Disposition	23.61	38,524	38,524
5 January 2009	FMR LLC & FIL	Market Disposition	23.09	100,000	100,000
6 January 2009	FMR LLC & FIL	Market Acquisition	22.82	688	688
6 January 2009	FMR LLC & FIL	Market Acquisition	22.93	7,084	7,084
6 January 2009	FMR LLC & FIL	Market Disposition	22.54	4,927	4,927
6 January 2009	FMR LLC & FIL	Market Disposition	22.78	5,002	5,002
6 January 2009	FMR LLC & FIL	Market Disposition	22.54	7,911	7,911
6 January 2009	FMR LLC & FIL	Market Disposition	22.78	29,457	29,457
7 January 2009	FMR LLC & FIL	Market Acquisition	22.42	1,045	1,045
7 January 2009	FMR LLC & FIL	Market Disposition	21.94	152	152
7 January 2009	FMR LLC & FIL	Market Disposition	21.93	507	507
7 January 2009	FMR LLC & FIL	Market Disposition	22.10	1,100	1,100
7 January 2009	FMR LLC & FIL	Market Disposition	22.10	2,433	2,433
7 January 2009	FMR LLC & FIL	Market Disposition	22.10	15,368	15,368
7 January 2009	FMR LLC & FIL	Market Disposition	22.10	52,109	52,109
7 January 2009	FMR LLC & FIL	Market Disposition	22.10	55,090	55,090
8 January 2009	FMR LLC & FIL	Market Disposition	21.76	1,044	1,044
8 January 2009	FMR LLC & FIL	Market Disposition	21.76	3,230	3,230
8 January 2009	FMR LLC & FIL	Market Disposition	21.82	9,455	9,455
8 January 2009	FMR LLC & FIL	Market Disposition	21.82	14,657	14,657
9 January 2009	FMR LLC & FIL	Market Acquisition	22.96	1,245	1,245
9 January 2009	FMR LLC & FIL	Market Acquisition	22.96	2,889	2,889
9 January 2009	FMR LLC & FIL	Market Acquisition	22.96	14,339	14,339
9 January 2009	FMR LLC & FIL	Market Acquisition	22.96	24,882	24,882
9 January 2009	FMR LLC & FIL	Market Acquisition	22.96	39,061	39,061
9 January 2009	FMR LLC & FIL	Market Acquisition	22.96	234,327	234,327
12 January 2009	FMR LLC & FIL	Market Acquisition	22.77	161	161
13 January 2009	FMR LLC & FIL	Market Acquisition	22.27	225	225
14 January 2009	FMR LLC & FIL	Market Disposition	21.98	4,521	4,521
14 January 2009	FMR LLC & FIL	Market Disposition	21.98	7,290	7,290
15 January 2009	FMR LLC & FIL	Market Acquisition	21.42	5,490	5,490
16 January 2009	FMR LLC & FIL	Market Acquisition	22.55	224	224
16 January 2009	FMR LLC & FIL	Market Acquisition	22.55	675	675
16 January 2009	FMR LLC & FIL	Market Acquisition	22.28	4,896	4,896
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	500	500
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	500	500
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	600	600
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	600	600
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	600	600
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	600	600
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	600	600
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	700	700
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	700	700
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	800	800
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	800	800
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	900	900
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	1,000	1,000
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	1,200	1,200

16 January 2009	FMR LLC & FIL	Market Disposition	22.49	1,300	1,300
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	1,400	1,400
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	1,400	1,400
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	1,500	1,500
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	1,700	1,700
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	2,100	2,100
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	2,200	2,200
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	2,300	2,300
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	2,300	2,300
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	2,400	2,400
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	2,700	2,700
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	2,700	2,700
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	3,100	3,100
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	3,800	3,800
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	4,100	4,100
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	4,100	4,100
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	4,200	4,200
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	4,700	4,700
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	6,300	6,300
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	7,000	7,000
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	7,000	7,000
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	7,100	7,100
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	8,000	8,000
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	8,400	8,400
16 January 2009	FMR LLC & FIL	Market Disposition	22.14	8,900	8,900
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	12,400	12,400
16 January 2009	FMR LLC & FIL	Market Disposition	22.49	34,400	34,400
19 January 2009	FMR LLC & FIL	Market Disposition	22.80	1,000	1,000
19 January 2009	FMR LLC & FIL	Market Disposition	22.47	11,684	11,684
19 January 2009	FMR LLC & FIL	Market Disposition	22.57	15,143	15,143
19 January 2009	FMR LLC & FIL	Market Disposition	22.47	206,776	206,776
19 January 2009	FMR LLC & FIL	Market Disposition	22.57	257,968	257,968
20 January 2009	FMR LLC & FIL	Market Disposition	22.05	8,782	8,782
20 January 2009	FMR LLC & FIL	Market Disposition	21.64	200,000	200,000
				Total Buys	608,821
				Total Sales	7,468,570
				Non-market increase	307,600
				Overall Decrease	6,552,149

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Class and number of securities
FMR LLC & FIL	ABN AMRO ASIA PAC EX JAPAN EQ	22,717
FMR LLC & FIL	ACCIDENT REHAB & CMP-GLB EX-US	19,282
FMR LLC & FIL	ASIAN DEVELOPMENT BANK	2,600
FMR LLC & FIL	FMT_GL ROW	5,907
FMR LLC & FIL	AGILENT TEC INT-PAC BAS T50416	35,286
FMR LLC & FIL	FA LARGE CAP STOCK FUND	112,599

FMR LLC & FIL	FIF ASIAN AGGRESSIVE FUND	8,267
FMR LLC & FIL	FIJ IT BALANCED FUND MOTHER	8,336
FMR LLC & FIL	PYRAMIS PAC BAS XJP C PL T1057	549,916
FMR LLC & FIL	BAY CARE HEALTH SYSTEM T50651	5,600
FMR LLC & FIL	BANK OF MONTREAL S INTL T55349	5,600
FMR LLC & FIL	BRITISH ENERGY GEN GRP - ROW	18,937
FMR LLC & FIL	CALPERS SELCT INTL PORT T55434	16,900
FMR LLC & FIL	CATERPLLR VEBA SEL EUR T55257	2,300
FMR LLC & FIL	CATERPILLAR INC T55207	12,900
FMR LLC & FIL	CDP QUEBEC T55293	36,300
FMR LLC & FIL	CHURCH COMM FOR ENGLAND - ROW	10,000
FMR LLC & FIL	CHEVRON TEX PAC BASIN T55006	41,351
FMR LLC & FIL	CHEVRON TEXACO UK PNS PL-ROW	6,842
FMR LLC & FIL	CIBC IMP OS EQ POOL PB T55340	7,361
FMR LLC & FIL	CALPERS SEL INTL PORT T55486	3,700
FMR LLC & FIL	CITY OF FRESNO RT SY-SI T50621	4,700
FMR LLC & FIL	CLA - EQUITY SUB	41,043
FMR LLC & FIL	CONTRAFUND	4,505,341
FMR LLC & FIL	FIDELITY GROWTH DISCOVERY FUND	779,343
FMR LLC & FIL	CORDARES	227,058
FMR LLC & FIL	FID HLTH CARE CNTRL FD SUB B	58,331
FMR LLC & FIL	CROSBY GROWTH & INCOME LLC	4,130
FMR LLC & FIL	CROSBY INST INVT FUND LLC	5,750
FMR LLC & FIL	CATERPILLAR INC 401K SI T50578	2,700
FMR LLC & FIL	STATE OF CT RET PLAN T50251	15,639
FMR LLC & FIL	CO-OPERATIVE GRP PENS - RW	5,253
FMR LLC & FIL	DALLAS POLICE & FIRE T50092	8,459
FMR LLC & FIL	EAST SUSSEX CNTY COUNCIL-ROW	15,630
FMR LLC & FIL	FIMM LLC-EMRG HLTH CARE PILOT	424
FMR LLC & FIL	FID INSTL FDS-GLOBAL FOCUS FD	51,285
FMR LLC & FIL	FA EQUITY GROWTH FD	2,428,869
FMR LLC & FIL	FID INSTL FD-PACIFIC(EX JAP)FD	492,866
FMR LLC & FIL	FID INSTL SOUTH EAST ASIA FUND	195,808
FMR LLC & FIL	EXELON CSH BL SLCT INTL T55403	2,400
FMR LLC & FIL	FID FDS - AUSTRALIA POOL	640,252
FMR LLC & FIL	FID FD-INST ASIAPAC(XJAP)OP PL	86,587
FMR LLC & FIL	FID FDS-CON GL HEALTHCARE POOL	23,110
FMR LLC & FIL	FID FDS - GL HEALTH CARE PL	203,323
FMR LLC & FIL	FID FDS-INST ASIA PAC(EX-JP)PL	13,619
FMR LLC & FIL	FID FUNDS - GLBL FOCUS POOL	55,351
FMR LLC & FIL	FIDELITY AUSTRALIAN EQ FUND	629,171
FMR LLC & FIL	FIDELITY GLOBAL EQUITIES FUND	12,586
FMR LLC & FIL	FA BALANCED HEALTH CARE SUB	16,930
FMR LLC & FIL	FA EUROPE CAPITAL APPRECIATION	4,732
FMR LLC & FIL	FA DIVERSIFIED INTERNATIONAL	365,915
FMR LLC & FIL	FID AUSTRALIAN EQUITY PILOT FD	636
FMR LLC & FIL	FA GLOBAL CAP APP INTL EQ SUB	5,199
FMR LLC & FIL	FA HEALTH CARE SUB B	37,585
FMR LLC & FIL	FIL ASIA PAC EX JAP INST PT FD	771
FMR LLC & FIL	FA NEW INSIGHTS	739,006
FMR LLC & FIL	FA STRATEGIC GROWTH FUND	2,217
FMR LLC & FIL	FID GLOBAL DISC EQUITY (INTL)	3,190
FMR LLC & FIL	FID GLOBAL HEALTH CARE FUND	47,737
FMR LLC & FIL	HQ SLCT INTL INV ACCT T55492	14,400
FMR LLC & FIL	PYRAMIS SLCT INTL EQ TR T55106	11,372

FMR LLC & FIL	FID INTL DISCIPLINED EQUITY FD	3,380
FMR LLC & FIL	GLOBAL - SOUTH EAST ASIA SUB	163,169
FMR LLC & FIL	FICL GLBL ASSET ALL EQUITY SUB	36,731
FMR LLC & FIL	FIDELITY OVERSEAS FUND -CANADA	1,500
FMR LLC & FIL	PYRAMIS INTL GRW PAC BSN T2333	64,584
FMR LLC & FIL	PYR CANA SEL GLBL EQ TR T55281	2,200
FMR LLC & FIL	FID DIVERSIFIED INTRNTNL SUB A	90,845
FMR LLC & FIL	FID EUROPE CAP APPRECIATION FD	11,700,000
FMR LLC & FIL	FID EUROPE FUND	571,710
FMR LLC & FIL	FID POC GBL DEMOGRAPHIC PLT FD	326
FMR LLC & FIL	FIDELITY FONDS HCA	130,176
FMR LLC & FIL	FID BALANCED HEALTH CARE SUB	343,729
FMR LLC & FIL	FIDELITY FUND EQUITY SUB	929,520
FMR LLC & FIL	PYRAMIS INST INT GR PXJP T2311	19,663
FMR LLC & FIL	FF-INST PACIFIC EX JAPA POOL	67,847
FMR LLC & FIL	FID INTL CAP APPRECIATION FUND	107,688
FMR LLC & FIL	STATE BRD ADM OF FL-PAC T55116	218,513
FMR LLC & FIL	FIMM LLC INTERNATIONAL TECH	1,010
FMR LLC & FIL	PYRAMIS SELECT INTL EQ CM T319	166,656
FMR LLC & FIL	FD SRS ALSCTR EQ HLTH CARE SUB	99,336
FMR LLC & FIL	WORLDWIDE NON-US EQUITY SUB	217,097
FMR LLC & FIL	FID GLBL BAL EUROPEAN EQTY SUB	8,530
FMR LLC & FIL	FID GLBL BAL ASIAXP+AUS+NZ SB	25,488
FMR LLC & FIL	GM VEBA SELECT INTL ACT T55189	10,816
FMR LLC & FIL	FIJ IT GLOBAL FUND MOTHER	74,324
FMR LLC & FIL	GENERAL MOTORS SEL INTL T55193	20,217
FMR LLC & FIL	FIJ IT GOPNAP	35,245
FMR LLC & FIL	HKMPF-MKT INV ASIA PAC EQ FND	216,369
FMR LLC & FIL	SELECT HEALTH CARE SUB B	134,921
FMR LLC & FIL	HALLIBURTON INTL GRO PB T55203	27,020
FMR LLC & FIL	IBM CANADA SELECT INT'L T2286	10,192
FMR LLC & FIL	IBM NETHERLANDS - SELECT PAC	15,422
FMR LLC & FIL	IBM JAPAN TQPP UK-OEIC	45,379
FMR LLC & FIL	FA INTL CAPITAL APPRECIATION	66,743
FMR LLC & FIL	IBM DENM SELECT-GLOBAL EX-US	1,984
FMR LLC & FIL	FID INTL EQ CF HEALTH CARE SUB	272,461
FMR LLC & FIL	FIDELITY INDIA INTL OPPTS FUND	35,481
FMR LLC & FIL	FID INTL DISCOVERY FUND	3,690,381
FMR LLC & FIL	FID TOTAL INTL EQ DEV GRW SUB	13,891
FMR LLC & FIL	FIDELITY INTERNATIONAL GROWTH	17,220
FMR LLC & FIL	JCPENNEY CORP PAC X-JPN T55300	31,909
FMR LLC & FIL	FID KOREA ASIA EQUITY IT MTHR	394,205
FMR LLC & FIL	FID KOREA AUSTRALIA EQ IT MTHR	2,981
FMR LLC & FIL	KBR PAC BASN EX JPN SUB T55378	13,001
FMR LLC & FIL	KENTUCKY INS PAC BASIN T2348	50,231
FMR LLC & FIL	KENTUCKY PEN PAC BASIN T2343	155,008
FMR LLC & FIL	FID LARGE CAP STOCK FUND	69,809
FMR LLC & FIL	SELECT MED EQUIP AND SYSTEMS	400,000
FMR LLC & FIL	METLIFE FI MIDCAP OPPOR T55199	726,679
FMR LLC & FIL	FID NEW MILLENNIUM FUND	155,346
FMR LLC & FIL	FID GLOBAL FOCUS FUND	195,750
FMR LLC & FIL	MINN SBI-MSCI WXUS-PBXJ T55308	36,932
FMR LLC & FIL	MINNESOTA SBI SEL INTL T55303	9,900
FMR LLC & FIL	MTR CORP RETMT SCHM PACIF EQTY	13,283
FMR LLC & FIL	NORGES BANK AUSTRALIA	357,883

FMR LLC & FIL	NPC TRUST - ACTIVE 1 - ROW	28,639
FMR LLC & FIL	NORTH YORKSHIRE COUNTY COUNCIL	8,000
FMR LLC & FIL	NYC EMPL RET IG PAC SUB T50716	53,839
FMR LLC & FIL	NYC POLICE&FIRE XJP SUB T50712	69,318
FMR LLC & FIL	OH P&F ACWI XUS PB XJPN T50412	82,838
FMR LLC & FIL	OREGON INV COUNCIL CSF T55433	4,200
FMR LLC & FIL	OREGON INVMT CL SEL INT T55271	32,600
FMR LLC & FIL	BRAUNSCHWEIG INSURANCE RW	2,300
FMR LLC & FIL	OVERSEAS FUND	761,852
FMR LLC & FIL	PENN TOBACCO STL INV (T51638)	1,800
FMR LLC & FIL	FIDELITY INTL FD - PEP PAC BSN	26,503
FMR LLC & FIL	FA OVERSEAS INVESTMENT FUND	456,581
FMR LLC & FIL	SELECT PHARMACEUTICALS	28,967
FMR LLC & FIL	PRINCIPAL PARTNERS INTL T50423	54,691
FMR LLC & FIL	PRIT SELECT INTL PORT T51513	26,000
FMR LLC & FIL	PURITAN EQUITY SUB B	2,929,514
FMR LLC & FIL	KAUFFMAN FOUND AGGR T51711	50,343
FMR LLC & FIL	LONDON LIFE INTL EQTY T55479	4,800
FMR LLC & FIL	PY SLCT GLBL EQUITY CP T51438	3,200
FMR LLC & FIL	PYR SELECT INTL EQ LLC T51488	1,000
FMR LLC & FIL	RAILWAYS PENS EQ-PACIFIC BASIN	372,059
FMR LLC & FIL	RIYAD BANK PACIFIC SUB	32,190
FMR LLC & FIL	SAN DIEGO RETIREMENT (T2193)	10,965
FMR LLC & FIL	STANISLAUS ERA IG PBXJ T50585	16,051
FMR LLC & FIL	SEVEN RE FIDELITY PACIFIC	357,719
FMR LLC & FIL	SGE MM ROW	9,941
FMR LLC & FIL	SHELL OIL SELECT INTL T55322	9,400
FMR LLC & FIL	FID SELECT GLB EX-JP EQ T55415	2,700
FMR LLC & FIL	STATE SUPER FINANCIAL SERVICES	141,928
FMR LLC & FIL	ILLINOIS SURS-SEL INTL T50448	6,368
FMR LLC & FIL	CIBC INTL EQTY PAC BAS T55010	33,461
FMR LLC & FIL	TREND FUND	93,738
FMR LLC & FIL	UNILEVER(SUPERANN) IRELAND-ROW	4,709
FMR LLC & FIL	U OF W.ONTARIO- PB XJPN T55326	12,044
FMR LLC & FIL	VGH HANNOVER RW	3,000
FMR LLC & FIL	VIP CONTRA FUND HEALTH CRE SUB	456,064
FMR LLC & FIL	VIP GROWTH	2,614,156
FMR LLC & FIL	VIP GROWTH STOCK PORTFOLIO	1,854
FMR LLC & FIL	FID VIP HEALTH CARE SUB B	6,030
FMR LLC & FIL	VIP INTERNATIONAL CAP APP FUND	12,762
FMR LLC & FIL	VIP OVERSEAS	792,789
FMR LLC & FIL	FUND 232	447,792
FMR LLC & FIL	WORLD BANK SELECT INTL T55274	6,000
FMR LLC & FIL	WISCONSIN SIB FIX PAC T55233	258,516
FMR LLC & FIL	WISCONSIN SIB VAR-PB T55245	16,111
FMR LLC & FIL	WICHITA RET SYS PAC BSN T50636	12,345
FMR LLC & FIL	WASHINGTON SIB PAC T55179	144,318
FMR LLC & FIL	31000010	275
FMR LLC & FIL	31000031	565
FMR LLC & FIL	41006301	420
FMR LLC & FIL	41009911	1,950
FMR LLC & FIL	43000200	635
FMR LLC & FIL	43000300	125
FMR LLC & FIL	43006211	1,875
FMR LLC & FIL	43006400	1,875

FMR LLC & FIL	43006500	1,865
FMR LLC & FIL	43006600	1,640
FMR LLC & FIL	43009211	70
FMR LLC & FIL	61000030	1,600
FMR LLC & FIL	61000600	1,280
FMR LLC & FIL	61001228	700
FMR LLC & FIL	61001400	7,500
FMR LLC & FIL	61001600	39,795
FMR LLC & FIL	61001700	165,665
FMR LLC & FIL	61001900	10,055
FMR LLC & FIL	61002200	1,530
FMR LLC & FIL	61002300	1,320
FMR LLC & FIL	61002400	1,320
FMR LLC & FIL	61002900	275
FMR LLC & FIL	61003500	80
FMR LLC & FIL	61009333	375
FMR LLC & FIL	61100100	9,390
FMR LLC & FIL	72710000	50
FMR LLC & FIL	97000042	660
FMR LLC & FIL	97000164	4,490
FMR LLC & FIL	97000177	240
TOTAL	45,721,715	7.58%

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
FMR LLC	No change
FIL	No change

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
FMR LLC	82 Devonshire Street, Boston, MA 02109
FIL	PO Box HM 670, Hamilton HMCX, Bermuda

Sign Here _____

Dated: 21 January 2009

Ryo Sato

Assistant Manager, Regulatory Reporting

Duly authorized under Powers of Attorney dated 2 June 2008 by Scott Goebel by and on behalf of FMR LLC and its direct and indirect subsidiaries, and FIL Limited and its direct and indirect subsidiaries.

