Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001.

| | of entity Limited | | ABN 99 051 588 348 | | |
|---|---|---------------------|-----------------------|--|--|
| We (the entity) give ASX the following information. | | | | | |
| Information about buy-back | | | | | |
| 1 | Type of buy-back | On-Market | | | |
| 2 | Date Appendix 3C was given to ASX | 9 June 2009 | | | |
| Total of all shares bought back, or in relation to which acceptances have been received, before, and on, previous day | | | | | |
| | | Before previous day | Previous day | | |
| 3 | Number of shares bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received | 45,705,649 | 111,832 | | |
| 4 | Total consideration paid or payable for the shares | \$1,458,791,842.77 | \$3,382,179.91 | | |
| | , | | | | |

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⁺ See chapter 19 for defined terms.

| | | Before previous day | Previous day |
|---|----------------------------------|-------------------------|-------------------------------|
| _ | | | |
| 5 | If buy-back is an on-market buy- | highest price paid: | highest price paid: |
| | back | \$34.40 | \$30.36 |
| | | date: 17 September 2009 | lowest price paid: \$30.14 |
| | | lowest price paid: | |
| | | \$30.05 | highest price allowed |
| | | date: 10 December 2009 | under rule 7.33: \$32.2581 |
| | | | |

Participation by directors

6 Deleted 30/9/2001.

| N/A | | | |
|-----|--|--|--|
| | | | |

How many shares may still be bought back?

7 If the company has disclosed an intention to buy back a maximum number of shares - the remaining number of shares to be bought back

| Maximum number: | 54,863,000 |
|----------------------|------------|
| Bought back to date: | 45,817,481 |
| Remaining balance: | 9,045,519 |

Compliance statement

- 1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

| Sign here: | | Date:15/12/2009 | |
|------------|---------------------|-----------------|--|
| | (Company Secretary) | | |

Print name: Edward Bailey

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⁺ See chapter 19 for defined terms.